

Transitional Year Residency Program

2011 HOUSE STAFF BENEFITS

- **First year salary of \$50,500**
- **Health insurance**
Three plans available; one at minimal cost to resident; family coverage available
- **Dental insurance**
Two plans available; one at minimal cost to resident; family coverage available
- **Life insurance**
No cost for insurance equivalent to annual salary
- **Disability insurance**
- **Malpractice insurance**
Hospital pays premium for educational activities
- **Paid time off**
15 days vacation, five holidays and a float day
- **Sick leave**
Five days per year
- **Maternity leave**
Approved as necessary (must have available sick leave and vacation time) FMLA/STD available
- **Paternity leave**
Up to five days; must use vacation/sick time
- **Death in family/emergency absence**
As approved by director; vacation time or sick leave to be used
- **Administrative leave**
Up to five days per year as approved by director
- **Free health club membership at Spartanburg Athletic Club**
- **Golf privileges at local country club (discounted)**
- **On-site child care**
One of only a few on-site, child-care facilities in South Carolina, Spartanburg Regional's Child Development Center (CDC) has been recognized nationally for excellence. It offers a full range of developmental programs for children ages three months to 12 years. A current fee schedule may be obtained by contacting the CDC at 864-560-6160.
- **Meals are provided daily**
- **Two free lab coats**
- **Free parking in physicians' lot or deck**
- **\$2,000 transition/relocation allowance**
Spartanburg Regional off-campus housing not provided
- **\$800 education/technology allowance**
- **South Carolina license fee (\$160) paid by hospital**
- **South Carolina controlled substance license fee (\$125) paid by hospital**
- **Federal DEA number license fee (\$551) paid by hospital**
- **USMLE III, first attempt paid (\$730)**

Spartanburg Regional offers a comprehensive benefits package to support the Transitional Year resident.



Spartanburg Regional

101 East Wood Street | 864.560.6929 | Fax 864.560.7343